# Staff Council WEST TEXAS A&M UNIVERSITY.

Dolly Parton

## Minutes - Thursday, March 9, 2023

- Call to Order Amanda at 2:05pm
- Group photo Taken at stairway close to Faculty Senate
- Approval of previous meeting minutes
  - Brittny moved for approval and Steven seconded
  - Motion unanimously passed
- Approval of Treasurer's report
  - Steven moved for approval and Caitlyn seconded the motion
  - Unanimously approved
- Updates and comments from the President
  - Staff Council Appreciation Lunch
    - Noon-1:30pm on May 2, 2023
- New Business:
  - Proposed bylaw changes to Article VI. Committees Amanda
    - Discussion and overview of proposed changes
      - Bylaws are listed below\*
    - Amend bylaws
      - It was moved by Julie and seconded by Beth to amend the bylaws, Article VI. Committees
        - $\circ$  The majority of those present voted in favor with one opposed
    - Accept deletion of two committees
      - o D. Spirit Committee
      - o E. Staff Appreciation and Events Committee
      - Lynn moved and Julie seconded to delete sections D and E from the bylaws
        - This motion unanimously passed
    - Add new section and adopt new bylaws
      - Brittny moved to add D. Events Committee and Caitlyn seconded this motion
      - Passes unanimously and bylaws amended
- Staff Council Subcommittees:
  - Employee of the Month Committee Mike
    - March EOM Aaron Goodale, 4 pm Friday, March 24
    - Notified in person

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- More nominees in que to be reviewed
- Fundraising Committee Lynn No report
- Staff Appreciation & Events Committee Lauren
  - Mid-Summer Funfest
    - Proposed date: Wednesday July 26<sup>th</sup>
      - Location moved from West to East side of Old Main due to construction
  - Fundraising Committee
    - Ask for prizes
- Spirit Committee Caitlin No report
- Professional Development Committee Stan No report
- Communications & Outreach Committee Madison
  - Throwback Thursday posts in progress
  - Amanda is working on Fun fact Friday
- Election Committee Dane
  - Gearing up for nominations and elections
  - About to make transition with some members rolling off in May and new term begins in June
  - Staff will be able to self-nominate

### Announcements:

- Staff Council Podcast Dane
  - Staff Happens is live on Buzz Sprout
  - Hopefully promote on Staff Council Social Media
- Adjourned 2:33pm



Bylaws:

### Article VI. Committees - Current

#### Section 1. Standing Committees

The standing committees of this council are listed below. The chairs of these committees shall be elected annually by the council membership at the first regularly scheduled meeting following annual elections or may be appointed by the President with the approval of the council membership. All Staff Council members are to serve on at least one standing committee, but are encouraged to serve on more.

### D. Spirit Committee

The mission of the Spirit Committee is to create happiness and University spirit amongst staff, leading to increased engagement and workplace satisfaction. We plan and execute events for WTAMU staff that are deemed to increase the general "spirit" of the staff. These events may be tied to seasonal events/holidays, be ad hoc, or collaborative in nature with other Staff Council committees.

This committee will consist of a chairperson and 3 to 4 members.

#### E. Staff Appreciation & Events Committee

The mission of the Staff Appreciation & Events Committee is to identify unique opportunities to give back to University staff. The committee serves to promote events where staff members are recognized for their work, interact with other staff members, and engage in activities that aim to increase staff morale and value.

This committee will consist of a chairperson and 4 to 6 members.

### Proposal: Delete D. and E. – Spirit Committee and Staff Appreciation and Events Committee

#### Article VI. Committees - Proposed

### Add D. Events Committee

#### D. Events Committee

The mission of the Events Committee is to identify unique opportunities to give back to University staff, as well as boost morale, leading to increased engagement and workplace satisfaction. The committee plans and executes events for WTAMU staff that include, but are not limited to seasonal events/holidays, be ad hoc, or collaborative in nature with other Staff Council committees. It also serves to promote events where staff members are recognized for their work, interact with other staff members, and engage in activities that aim to increase staff morale and value.

This committee will consist of a chairperson and 6 to 10 members.